

Charis Community Church Background Check

It seems that too often these days, rather than being a place of safety, the church represents an environment of opportunity for those with intent to harm the unsuspecting, weak, and defenseless. In our litigious society, churches need to exercise reasonable care as they carry out their various ministries. Conducting background checks is one of those areas that the courts have determined as one of the basics of "reasonable care."

Charis Community Church requires that all volunteers working with children under the age of 18 undergo a background check. This authorization is strictly confidential. The background check will entail criminal history, driving record and sexual abuse. Background checks will be resubmitted on an annual basis in order to maintain current information. These future checks will be done for those who are still volunteering and will not require future consent. Thank you for your cooperation, and we hope you understand the need for this application.

Last Name: _____ First Name: _____

Middle Name: _____

Gender: _____ Marital Status: _____

Maiden or other name you have been known by: _____

Current Address: _____

City / State / Zip: _____

Previous Address (if at current for less than 5 years):

City / State / Zip: _____

Home Phone: _____ Cell Phone: _____

Driver's License #: _____ State: _____ Exp. Date: _____

Social Security #: _____

Date of Birth: _____ Place of Birth: _____

Please list any reason that might keep you from effectively volunteering with children under the age of 18 at Charis Community Church.

Have you been arrested or convicted for any criminal act more serious than a traffic violation? Yes No

Have you ever been convicted of or received probation, conditional discharge or court supervision, or deferred adjudication or similar disposition for a felony, or a misdemeanor involving any act, use, or possession of a weapon, disorderly conduct, or act of dishonesty for which the record has not been sealed or expunged? Yes No

If yes, please briefly describe the nature of the crime(s), the date and place of conviction, adjudication, etc. and legal disposition of the case.

Are you currently out on bail, the subject of a current warrant for arrest, or released on your own recognizance pending trial? Yes No

* Charis Community Church will not deny participation as a volunteer to any applicant solely because the person has been convicted of a crime. Charis Community Church, however, may consider the nature, date, and circumstances of the offense as well as whether the offense is relevant to the duties for which the position was applied.

Have you, at any time, been involved in or accused, rightly or wrongly, of sexual abuse, maltreatment, or neglect? Yes No

If you were personally a victim of child abuse, we ask that you inform the director or pastor of the Charis Kidz class with which you may be volunteering. Please understand that this does not necessarily disqualify you from service, but we need to be aware of it. This information will be kept strictly confidential and will not be divulged to anybody else without your prior permission.

By signing below, you acknowledge that you have been advised that Charis Community Church has retained the services of LexisNexis, a third party, to conduct a background check regarding prospective and/or continued volunteer work with Charis. Your signature will further authorize LexisNexis to conduct a background check on you, including a criminal record and driving record search. In addition, by signing below, you agree to release Charis Community Church and its agents and employees, as well as LexisNexis, from any and all liability with respect to the investigation, verification and/or use of any information relevant to your application for a volunteer position.

CERTIFICATION AND AUTHORIZATION

I certify that the information contained on this form is true, correct and complete to the best of my knowledge. I understand that Charis Community Church requires criminal history and/or background checks for the purposes of evaluating me for a volunteer position.

Signature: _____ Date: _____
If you are under the age of 18, we need your parent or legal guardian to consent to the background check by executing this document.
Parent or Legal Guardian Printed Name: _____
Parent or Legal Guardian Signature: _____

For Office Use Only. (All Background Checks will be submitted to LexisNexis for approval.)

Date Turned In: _____ Date of Approval: _____

Approval Status Attached